

ISD

April 29, 1994

CAMPUS

Volume 2 #33

Bulletin

2 Weeks at a Glance

April

- 22** 8:15 am Middle School Spelling Bee Finals - Alumni Hall Auditorium
9:00 am - 2:00 pm 3rd - 5th Grades to Indiana State House
for Arbor Day Observance
7:30 pm "Anatomy and Physiology of Deaf Bodies" - J. Charlie McKinney &
Alan R. Barwielek - Greater Indianapolis Deaf Club
- 30** 11:00 am High School Track & Field vs Chatard Relays - at Heritage Christian

May

- 1** PTCO Day
Teaching and Dormitory Staff
Appreciation Week Begins (5/1 - 5/7)
BIBI Conference ends
- 3** 1:00 - 4:00 pm ISD Planning Meeting - Superintendent's Conference Room
4:30 pm High School Track & Field vs Northwest & Arlington - at Arlington
- 4** 3:10 pm High School Class Meetings
Seniors - 2nd Floor Coed Lounge
Juniors - Residence Halls G 253
Sophomores - KRC South
Freshmen - KRC North
4:15 pm Middle School Track & Field at Orchard Country Day School
4:30 pm High School Track & Field vs Cathedral & Roncalli - at ISD
- 5** 4:30 pm High School Track & Field vs Morton Memorial
- 6** Nurses Appreciation Day
10:00 am - 12:55 pm Mother's Luncheon Program - all departments
- 7** 9:00 am High School Track & Field at CSSD Tournament - Illinois
(Team departs 5/6 @ 12:30 pm, returns 5/7 @ 3:00 pm)
- 10** 4:30 pm Middle School Track & Field vs Morton Memorial
TBA - High School Track & Field to City Trials - at Tech
- 11** 4:15 pm Girls' Middle School Track & Field at Noblesville
- 13** 7:00 pm - 12:00 am Junior & Senior Prom - Caskey Activity Building

Reminder!

PTCO

Day

Sunday

May 1

KRC

ISD

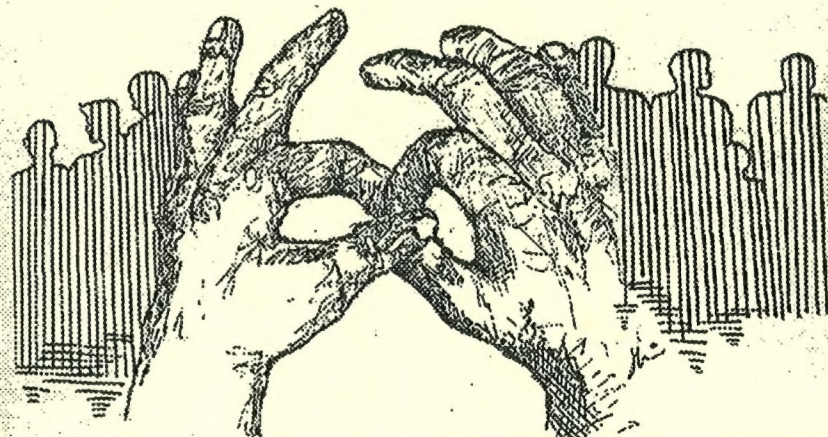
Campus

10 am - 6 pm

Mark

Your

Calendars!



Thought for the Week:

"Enlighten the people generally, and tyranny and oppressions of body and mind will vanish like evil spirits at the dawn of day."

Thomas Jefferson

*The ISD Campus Bulletin
is published weekly
during the school year*

Send submissions to:

*Visitor & Information Center
Alumni Hall Room # 122*

Deadline - Fridays

Editor - Gary McWhirter

High School Student Council Talent Show

RESCHEDULED
Wednesday
April 27

Monday

May 16

7 - 9 pm

Alumni Hall

Auditorium

0 - 5 free

K - 5 25¢

Middle School 50¢

High School 75¢

Adult \$1

PTCO Day Entertainment

12:00 - 1:00 pm	Indiana Pacers Mascot "Boomer"
1:00 pm	Jerry Cooper, PTCO Day Chair
	Eddy Laird, ISD Superintendent
	Kay McBroom, one of the original organizers of PTCO
	Leona Norrod, ISD Alumni Association Reunion Chair
	Rosa Gallimore, Miss Deaf Indiana
1:30 pm	Clowns
	Indianapolis Zoo Petting Zoo
2:00 pm	K - 5 Students - ASL Poetry
3:00 pm	Middle School Students - ASL Poetry
4:00 pm	High School Students - ASL Poetry
5:00 pm	Arts Contest Winners Announced

Dietary Phone In Business!

You can now reach Dietary Services Director Bethann Kreuzman at extension 138 TTY/Voice. That extension's service has been restored!

Primary Election:

It's Primary Election time again. Voting will take place in Caskey Gym, in the lobby, from 9:00 am to 6:00 pm on May 3, 1994. Please make sure students are aware of the heavy traffic in this area during these hours.

Kudos

ISD thanks Alice M. Craft, who has made a generous donation to ISD as a memorial to Mike Eisele.

The funds will be given to the Support Services Center to help ISD continue to provide the best possible counselling and educational environment to students. Ms. Craft's thoughtfulness and support of the school and its students are very much appreciated.

Cheerleading Sponsor Wanted

A sponsor is needed for ISD's cheer squads for 'the 94 - '95 school year. To apply or for additional information, contact Athletic Director Marsha Wetzel (317) 924-8408 TTY.

Transitions

The Neutral Zone

Ann Titus, *Transition Consultant*

William Bridges, in his book Managing Transitions, has named the second phase of transition the "Neutral Zone." He explains that after people have begun to let go of old ways they enter into a time that may be confusing and discouraging. The new ways are not completely clear and are not comfortable. People may feel that the old rules, habits, opinions, have been thrown out but they are not sure what the new rules, habits, and opinions are supposed to look like.

Take this short test to see if you are in the Neutral Zone.

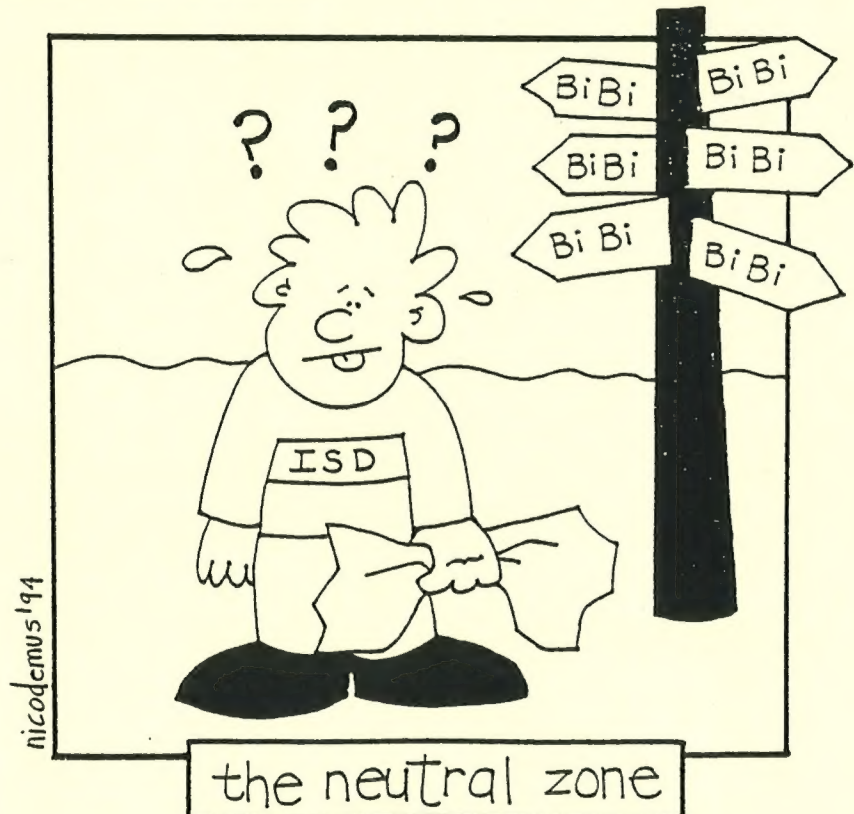
- 1) Do you ever feel so much anxiety about coming to work that you call in sick for a "mental health day?"
- 2) Do you find that you spend most of your time and energy trying to keep up and have no time to plan ahead and organize?
- 3) Do you get the feeling that two "Camps" have developed at the school and have divided the ISD community?
- 4) Does it seem that some people know what is happening at the school while most people get information second-hand and that information is often wrong?
- 5) Are you afraid that if you make one mistake your job is at risk?

If you answered yes to any of these questions, chances are you are in the Neutral Zone phase of change at ISD. These feelings are absolutely normal and are the result of change. With change, we decide to end the old attitudes and behaviors. Once we let go of the old, it takes time for the new attitudes and behaviors to become clear and to feel comfortable. This is the Neutral Zone. The Neutral Zone can be a very frightening time for an organization. People feel lost. Communication breaks down easily. Often two or more camps will develop within the organization. People become afraid to make mistakes be-

cause they are unsure about what is expected of them.

Negative aspects notwithstanding, the Neutral Zone is necessary. People in an organization need this time to create new attitudes and habits. The Neutral Zone is the time for people to come together and create the new system.

The Neutral Zone cannot be bypassed or rushed. There are ways to help manage the Neutral Zone to make it easier to cope with. We will have more about these strategies for managing the Neutral Zone in next week's Campus Bulletin.



HIGH SCHOOL

Sunday, May 1st

10:00 am - 6:00 pm
PTCO Day

Monday, May 2nd

* Classes of '94, '95, '96 & '97
Commercial Products Sale to June 2

3:30 - 5:00 pm
SDC Off-Campus Outing -
Canal Walk

7:30 - 8:30 pm
SDC Workshop (MANDATORY)
Indiana Relay Service
Presenter: Matt Gwynn SDC, KRC

Tuesday, May 3rd

Daily Schedule

Wednesday, May 4th

* Class Officers Nomination Day

3:10 - 4:10 pm Class Meetings
Class of '94 - Vocational Library
Class of '95 - SDC, Large
Clubroom G252
Class of '96 - Susan Hocker's
Classroom
Class of '97 - SDC, 2nd Floor
Coed Lounge

* SDC Snack Bar is CLOSED from
3:30 - 4:00 pm for Class Meeting.

Thursday, May 5th

3:30 - 5:00 pm
SDC Off-Campus Outing
Indianapolis Museum of Art

Friday, May 6th

* Deadline for submitting candidacy
for Student Council Offices.

Sunday, May 8th (Mother's Day)

Daily Schedule

Monday, May 9th

3:30 - 5:15 pm
SDC Off-Campus Outing
(HS Girls Only) Shop for Prom

6:00 - 9:00 pm
High School Girls Outing
Shopping for Prom
Castleton Square Mall

7:15 - 7:45 pm
SDC Meeting (MANDATORY)
Table Games Procedures SDC, KRC

Tuesday, May 10th

8:30 - 10:30 pm
AEP Program Video Movies
SDC, 2nd Floor Coed Lounge

Wednesday, May 11th

6:00 - 7:45 pm
SDC Off-Campus Outing
10-Mile Bike ride along Fall Creek
Bike Path, Indianapolis

8:00 - 9:00 pm
Residence Hall Meeting
(MANDATORY) SDC, KRC

* SDC Snack Bar is CLOSED 8:00 -
8:30 pm due to Residence Hall
Meeting.

Thursday, May 12th

11:00 - 11:40 pm
Student Council Candidates' Day
Alumni Hall Auditorium

3:30 - 5:15 pm
SDC Workshop (HS Girls Only)
Sculpture Nails SDC, Art Room G203

7:30 - 8:30 pm
SDC Workshop (HS Girls Only)
Sculpture Nails SDC, Art Room G203

Friday, May 13th

7:00 - 12:00 pm
Class of '95 Event
Junior/Senior Prom
Coskey Gymnasium

Sunday, May 15th

Daily Schedule

Monday, May 16th

3:30 - 5:00 pm
SDC Off-Campus Outing
Indy Indoor Sports

Tuesday, May 17th

6:30 - 8:30 pm
Class of '95 Food Sale
Scones & Punch SDC, 1st Floor Lobby

Wednesday, May 18th

11:40 am
Student Council Election Day
Brown Cafeteria

Thursday, May 19th

Noon New Student Council
Officers Announced
Brown Cafeteria

3:30 - 8:00 pm
AEP Program Picnic & Outdoor
Games Eagle Creek Park

4:00 - 5:00 pm
SDC Off-Campus Outing
(HS Boys Only)
Army Finance Corp Museum

Sunday, May 22nd

Daily Schedule

Monday, May 23rd

3:30 - 5:15 pm
SDC Off-Campus Outing
Major Taylor Velodrome

Tuesday, May 24th

3:10 - 4:10 pm
Classes of '95, '96 and '97
Candidates' Day
Class of '95 - SDC, Large
Clubroom G252
Class of '96 - Susan Hocker's
Classroom
Class of '97 - SDC, 2nd Floor
Coed Lounge

7:00 - 8:00 pm
Class of '95 Event & Food Sale
2 on 2 Basketball Fun SDC, KRC

Wednesday, May 25th

11:40 am
Classes of '95, '96 and '97
Election Day Brown Cafeteria

Thursday, May 26th

11:40 am
Classes of '95, '96 and '97
Newly elected class officers
announced
Brown Cafeteria

3:30 - 5:20 pm
SDC Arts & Crafts Magazine Trash
Can SDC, Art Room G203

6:00 - 10:00 pm
SDC Event Bon Voyage Party
SDC, KRC

Sunday, May 29th

* Student Development Center &
Residence Halls are closed due to
Memorial Holiday.

Monday, May 30th

Students return at 3:00 pm
Please follow Sunday Schedule.

Tuesday, May 31st

7:30 - 8:30 pm
Student Council & Class Event
Oath Ceremony
(Proper attire required) SDC, KRC

MIDDLE SCHOOL

Sunday, May 1st

10:00 am - 6:00 pm
PTCO Day

Monday, May 2nd

3:30 - 4:30 pm
SDC Arts & Crafts Bon Voyage Party
Art Activities SDC, Art Room G203

5:45 - 6:00 pm
SDC Meeting (MANDATORY)
Table Games Procedures
SDC, KRC

6:00 - 7:00 pm
SDC Workshop (MANDATORY)
How to use Relay Indiana
Presenter: Matt Gwynn SDC, KRC

Tuesday, May 3rd

Daily Schedule

Wednesday, May 4th

8:55 am
Middle School Assembly Introduction
of Student Council & Class Officers
Alumni Hall Auditorium

3:30 - 4:30 pm
SDC Arts & Crafts Bon Voyage Party
Art Activities SDC, Art Room G203

Thursday, May 5th

5:45 - 7:00 pm
SDC Arts & Crafts Bon Voyage Party
Art Activities SDC, Art Room G203

6:30 - 9:30 pm
6th Grade MS Boys Outing
Great Times - Beech Grove

Sunday, May 8th (Mother's Day)

5:45 - 7:00 pm SDC Arts & Crafts
Bon Voyage Party Art Activities
SDC, Art Room G203

Monday, May 9th

* Deadline for submitting candidacy
for Student Council Offices

3:00 - 4:30 pm
SDC Outing (MS Boys Only)
Bicycling on Fall Creek Path
(If rain, Olympic Games in SDC, KRC)

5:45 - 7:15 pm
MS Boys vs Staff Basketball Game
SDC, KRC

Tuesday, May 10th

Daily Schedule

Wednesday, May 11th

3:00 - 4:30 pm
SDC Outing (MS Girls Only)
Bicycling on Fall Creek Path
(If rain, Olympic Games in SDC, KRC)

6:00 - 7:00 pm
Residence Hall Meeting
(MANDATORY) SDC, KRC

Thursday, May 12th

3:15 - 7:00 pm
6th Grade MS Boys Outing
Indy 500 & McDonald's
Speedway & Downtown

5:45 - 7:00 pm
SDC Arts & Crafts Bon Voyage Party
Art Activities SDC, Art Room G203

Sunday, May 15th

Daily Schedule

Monday, May 16th

3:30 - 4:30 pm
ISD Clean-Up Week SDC, KRC

Tuesday, May 17th

3:30 - 4:30 pm
SDC Event Foosball and Pool
Tournament 3rd Floor Coed Lounge

6:00 - 7:00 pm
Class of '95 Food Sale - Scones -
SDC, 1st Floor Lobby

Wednesday, May 18th

3:30 - 4:30 pm
ISD Clean-Up Week SDC, KRC

6:30 - 9:30 pm
6th Grade MS Boys Outing Movies &
Washington Square

Thursday, May 19th

8:55 am
Classes of '98, '99 and '00
Candidates' Day
Class of '00 - 8:55 - 9:15
Class of '99 - 9:15 - 9:35
Class of '98 - 9:35 - 9:50

7:00 - 9:00 pm
ISD Clean-Up Crew Reward Program
Pizza, Movies & Awards
SDC, 2nd Floor Coed Lounge

Friday, May 20th

11:00 am Classes of '98, '99 and '00
Election Day Brown Cafeteria

Friday, May 20th - Sunday, May 22
* 6th Grade MS Boys' Weekend Trip
to Chicago, Illinois

Sunday, May 22nd

Daily Schedule

Monday, May 23rd

9:50 am
Student Council Candidates' Day -
Alumni Hall Auditorium
11:00 am Announcement of new
Class Officers Brown Cafeteria

3:30 - 4:30 pm
SDC Arts & Crafts
Bon Voyage Party Art Activities
SDC, Art Room G203

5:45 - 7:30 pm
SDC Event Bowling Tournament
SDC, Bowling Alley

Tuesday, May 24th

11:00 am
Student Council Election Day
Brown Cafeteria

5:45 - 7:30 pm
SDC Event Bowling Tournament
SDC, Bowling Alley

Wednesday, May 25th

11:00 am
Announcement of new
Student Council Officers
Brown Cafeteria

6:00 - 8:00 pm
SDC Event Bon Voyage Party
SDC, KRC

Thursday, May 26th

Daily Schedule

Sunday, May 29th

* Student Development Center &
Residence Hall are closed due to
Memorial Holiday.

Monday, May 30th

* Student return after 3:00 pm.
Please follow Sunday Schedule.

Tuesday, May 31st

6:00 - 7:00 pm
Student Council and Class Event
Officers Oath Ceremony SDC, KRC

STUDENT DEVELOPMENT CENTER ACTIVITIES/EVENTS SCHEDULE MAY 1994

Transfer Opportunities (In-House Only)

Posted: April 28, 1994

Deadline: May 5, 1994

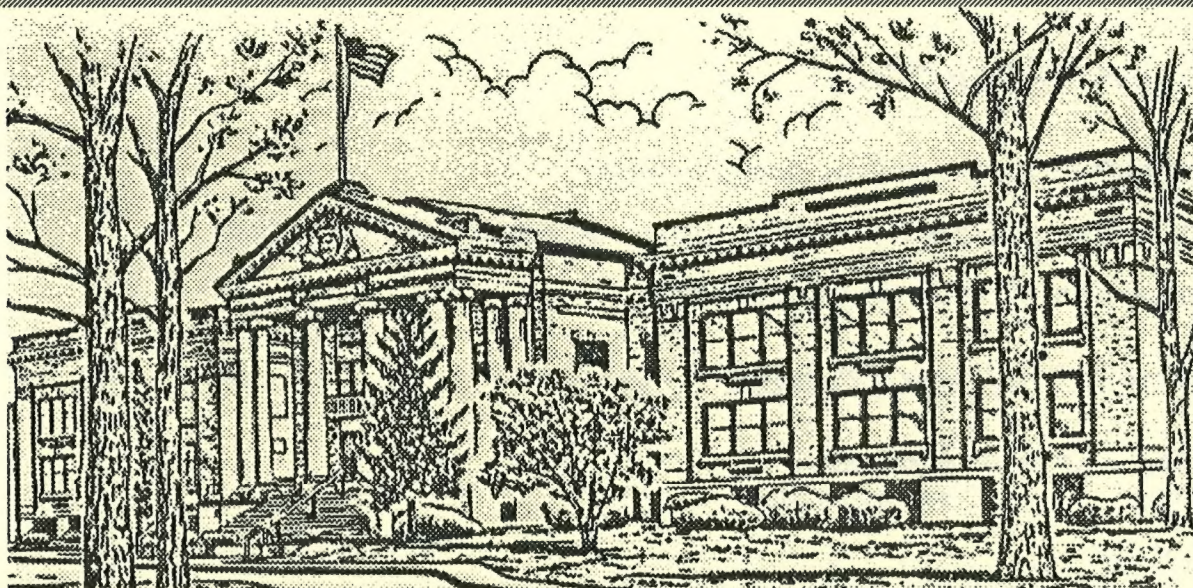
Title: Clerical Assistant 4
 Department: Human Resources / Operational Services
 Shift: M-F Days
 General Description: Performs general clerical support for Human Resources Administrators.

ISD WELCOMES NEW STAFF MEMBERS

Wayne Bankston *House Parent, Willard Hall*
 Sherry Brown *Cook, Brown Cafeteria*
 Maggie DesLauriers *House Parent, Raney Hall*
 Adreine Fenicle *Teacher, 0-5 Program*
 Danny Frank *House Parent, Fair Hall*
 Matt Krueger *Education Planner, SDC*
 Sherry Saltsman *House Parent, Willard Hall*

ADIEU

Barry Baker, *Steam Plant Shift Operator II*, left ISD in March after five years of service to the school.



Student Enrollment

As of April 25, 1994

Welcome:

Joey Taylor
 Owen County Middle School

Farewell:

N/A

High School	95
Middle School	74
Grades K-5	100
0-5 Program	56
TOTAL:	325

Staff Development News

Exploring ASL Semantics

This workshop will be presented by Laurene Gallimore on June 11 & 12. The workshop will allow participants to explore American Sign Language semantics, learn to appreciate and recognize the principles governing certain ASL expressions' multiple meanings or functions.

It is recommended that participants have a knowledge of ASL - the presentation will be conducted in ASL only. Registration is \$65 prior to May 20 and \$75 after that date.

Learn the ABC's of School Recycling

Clean City of Indianapolis will host a comprehensive school recycling symposium on May 4, from 8 am - 2 pm. During the symposium participants will have the opportunity to learn about schools that have initiated recycling programs. The conference will be held at the Westin Hotel. There is no charge for the symposium.

Whole Language, Literature-based Seminars

This workshop will explain how whole language theory fits into current research, teaching practices and critical thinking. It will provide practical and creative hands-on "how-to's" to use literature to strengthen reading instruction while using cooperative grouping, higher order thinking skills, and critical thinking.

This workshop will be held June 20 from 9 am - 3 pm (registration \$99).

Ball State Deaf Education Classes

Ball State is offering two Deaf Education classes at Fort Benjamin Harrison this summer from June 20 - July 8. PLEASE NOTE — THIS IS A CHANGE FROM THE PREVIOUS ANNOUNCEMENT!! **Introduction to Language for the Deaf** will be offered from 8:00 - 11:00 am, **Reading for the Deaf** will be taught 12:00 - 3:00 pm. Each class is three credit-hours (cost is \$99 per credit-hour). Registration forms are available from the Staff Development office. Staff who need college credits should be sure to enroll as soon as possible.

Other Workshops

Multiple Projects, Objectives and Deadlines

The Manager as Coach Grammar, Usage and Business Writing Skills

Management Skills for New Supervisors

Recent Workshops

Hearing and Vision Evaluation

Carol Wild Kathleen Robertson

Tech Prep

Elen Zook	Teresa Huckleberry	Dan Stutler
Judy Reynolds	Susan Hocker	Kathy Smith

*For more information on any workshop listed in the
Campus Bulletin see the bulletin board outside
Alumni Hall #223 or contact Mary Alice Moon,
Coordinator of Staff Development*

ISD Menu

Week of May 2nd - 8th

Breakfast

Lunch

Dinner

Mon 2nd	Grape Juice or *Assorted Juices *Dry or *Cooked Cereal Hard Cooked Eggs or *Scrambled Eggs Bacon Toast and Jelly	Roast Pork with Gravy or *Meat Loaf Baked Dressing Broccoli Bread and Butter Cake with Icing	Fish Square with Tartar Sauce *Baked Cod Fillet *Chicken ala King on Toast Corn Seasoned Carrots Bread and Butter Fruit Cup
Tues 3rd	Blended Juice or *Assorted Juices *Dry or *Cooked Cereal Western Omelet or *Fried Eggs Ham Toast and Jelly	Beef Pot Pie or *Steamed Frank on Bun *Breaded Cheese Cubes Seasoned Peas Homemade Yeast Rolls Pudding Tart with Topping	Sloppy Joe on Bun Baked Beans Potato Salad Slaw Chips Honey Pecan Cookies
Wed 4th	Orange Juice or *Assorted Juices *Dry or Cooked Cereals Scrambled Eggs or *Hard Cooked Eggs *Sausage Pop Tarts	Patty Manhattan or *Sweet & Sour Pork on Rice Snowflake Potatoes Mixed Vegetables Bread and Butter Jello Gems with Topping *Fruit Juice Bar	Cold Cuts or *Macaroni & Cheese Soup Chips & Relishes Bread and Condiments Assorted Cookies
Thur 5th	Apple Juice *Assorted Juices *Dry or Cooked Cereals Poached Eggs or *Scrambled Eggs Bacon Peanut Butter Bar NEW!	Coney Dog on Bun or *Sliced Beef on Bun French Fries *Creamed Corn *Nachos Garfield Bar NEW!	Pork Cutlet or *Ravioli Saucy Sea Shells Seasoned Brussels Sprouts Cornbread with Butter & Jelly Pineapple
Fri 6th	Orange Juice or *Assorted Juices *Dry or Cooked Cereals Jiffies with Syrup *Scrambled Eggs Sausage Toast and Jelly	Pizza or *Chicken Tetrassini Corn *Spinach Hot Apple Cobbler with Ice Cream	
Sat 7th			
Sun 8th			Brown Cafeteria Hot Entree Veggies Dessert

*Brown Cafeteria Only. Salad bar served lunch and dinner. Selective menu at all meals.

Willard - salad bar daily at lunch.

Meal tickets may be purchased from Nancy Hardwick in Alumni Hall Rm G15, 7:30 - 11:00, 12:00 - 3:30.

Milk is served at all meals.

Menu is subject to change without notice.

Designed by the Deaf

★★ NEXT CAPTIONED MOVIE AT THE GLENDALE THEATRE ★★

TRIPOD CAPTIONED FILMS

NATIONAL FRATERNAL SOCIETY OF THE DEAF DIVISION NO. 22

INDIANA ASSOCIATION OF THE DEAF

3 WINNER
GOLDEN GLOBE NOMINATIONS
Including
BEST ACTOR - Tom Hanks (Drama)

"AN EMOTIONAL POWERHOUSE..."
PAUL BRUCE ROBBINS/STONE

★★★★★
"ONE OF THE YEAR'S
TEN BEST FILMS!"
Bob D'Amico, ABC RADIO NETWORK

"DENZEL WASHINGTON
IS OUTSTANDING."
Dennis Cooney, CBS TV

"TOM HANKS
IS SUPERB..."
David Ansen,
NEWSWEEK

TOM HANKS DENZEL WASHINGTON
PHILADELPHIA

OPEN - CAPTIONED

Saturday, June 4th

7:30pm

All Seats \$4.00 at the Door

GENERAL CINEMA

GLENDALE 1-3

62nd & Keystone Ave.
Indianapolis, Indiana